





# 24/25

## 年報 ANNUAL REPORT

社区出发，  
联结全球，  
推动改变

FROM LOCAL ROOTS TO  
GLOBAL IMPACT

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 OxfamHongKong |  oxfamhongkong |  2520 2525 |  香港乐施会 OXFAM



樂施會  
**OXFAM**  
Hong Kong

無窮世界  
World  
Without  
Poverty



## 共创成果 ACHIEVEMENTS



2024年9月20日，乐施会于法国澳门商会年度慈善晚宴上，荣获“法国澳门商会澳门ESG大奖”之“最佳非政府组织Best NGO”奖项，奖项表彰本会在澳门推动环境、社会及公司管治（ESG）方面，特别是推动社会及环境可持续发展方面的贡献。

此外，澳门乐施会获法国澳门商会支持，于晚宴上为“纸壳回收及基层回收人员支援计划”筹得60,910元澳门币。该项目透过联系回收公司、企业与基层拾荒者，并建立资料库以提升纸壳回收率，促进社区对回收再用的关注，同时协助拾荒者增加收入，推动社会与环境的  
双重可持续发展。



### 支持中国首份关于流动儿童关爱与保护的 国家政策文件出台

#### CONTRIBUTED TO CHINA'S FIRST NATIONAL POLICY DOCUMENT ON MIGRANT CHILDREN'S CARE AND PROTECTION

2024年9月3日，民政部发布《加强流动儿童关爱保护行动方案》，首次从国家层面要求各省完善保护措施与服务体系，为流动儿童的健康成长营造有利环境。民政部曾实地考察香港乐施会支持的项目点，并咨询我们的合作伙伴。乐施会透过展示社区为本的工作模式，以及分享伙伴机构发布的《流动儿童蓝皮书》中的政策建议，以实务经验为基础，为政策制定提供参考。

On 3 September 2024, the Ministry of Civil Affairs released the first National Action Plan on Strengthening the Care and Protection of Migrant Children, mandating all provinces to enhance safeguarding measures and services that support the healthy development of migrant children. Prior to its release, the Ministry conducted field visits to Oxfam Hong Kong-supported project sites and consulted with our local partners. By showcasing community-based approaches and sharing recommendations from the published Blue Book on Migrant Children, Oxfam and its partners provided practical, grassroots insights that contributed meaningfully to the national policy dialogue.

### 澳门乐施会荣获“最佳非政府组织 BEST NGO”奖项

#### OXFAM IN MACAU AWARDED “BEST NGO” AT CHARITY GALA

On 20 September 2024, Oxfam in Macau received the “Best NGO” award at the Macau ESG Awards, presented by the French Macau Chamber of Commerce during its Annual Charity Gala. The award recognised Oxfam’s contributions to promoting social and environmental sustainability in Macau.

With support from the Chamber, Oxfam raised MOP60,910 during the gala dinner for its Paper Recycling project. The initiative connects recycling companies, businesses, and cardboard collectors, builds a data system to improve recycling rates, and helps increase collectors’ income—advancing both social and environmental goals.



### 发布《香港贫穷状况报告2024》， 促进政策对话

#### LAUNCHED THE HONG KONG POVERTY REPORT 2024 AND ENGAGED POLICYMAKERS

乐施会自2012年起发表年度《香港贫穷状况报告》，最新一期报告于2024年10月2日发布，主题为《香港贫穷状况报告2024：逆境下的出路：以转变迎接改变》，获超过150则媒体报导，引起社会广泛关注。报告呼吁政府重新检视贫困线，以更全面掌握贫困趋势，并提出多项建议，包括推动“积极老年”、加强对中年人士及长者的就业支援，以及协助非经济活跃女性投入劳动市场。报告发布后，乐施会获邀与特首政策组交流应对贫穷问题的策略，而上述建议获得香港行政长官李家超在施政报告中回应。

Since 2012, Oxfam has released its flagship Hong Kong Poverty Report annually. The most recent edition, entitled Hong Kong Poverty Report 2024: Pathways Out of Adversity – Embracing Change Through Transformation, was released on 2 October 2024. The report generated over 150 media mentions and sparked widespread public discussion. It called for a re-evaluation of the poverty line, the promotion of “Active Ageing”, and the creation of work opportunities for elderly and middle-aged jobseekers, as well as economically inactive women. Following the report’s release, Oxfam had the opportunity to meet with the Chief Executive’s Policy Unit, and its recommendations were later echoed in the Chief Executive’s Policy Address.

# 前言 FOREWORD

过去一年，我们一同走过荆棘，迎向挑战，无惧风雨。冲突加剧、气候灾害日益频繁，贫富差距持续扩大，全球各地的社区不断受到冲击。在这些艰难时刻，我们也见证了无数动人的瞬间——社区民众展现出坚韧的意志与团结互助的精神，让人深受感动。

我们衷心感谢每位捐款者、合作伙伴及同行者的慷慨支持和信任。无论是捐款、参与倡导行动，或是在最需要的地方伸出援手，有赖你们的支持，香港乐施会才能迅速回应人道危机与灾害，推行长远的发展项目，协助社区提升韧性，迎接未来挑战。

乐施会深耕于香港及澳门社区，逾八成的扶贫资金来自公众捐款，这份根基是我们前行的动力。民间涓滴之力，汇聚成推动改变的洪流。这股众志成城的力量，让我们得以由近及远，联结世界各地的社群，播下希望与无穷可能的种子。

今年年报以“社区出发，联结全球，推动改变”为主题，展现社区同心如何推动深远改变。透过综合项目策略，结合社区扶贫、人道救援与政策倡导三大方向，三管齐下，致力消除贫穷，推动可持续发展。

从香港到全球，以下是部分工作成果：在香港及澳门，我们与受酷热天气打击的清洁工及基层家庭同行；在内地，我们支持小农改善生计，应对气候变化；在加沙，我们与当地合作伙伴携手，为超过120万人提供清洁饮用水、粮食、现金援助，以及孕妇的产前与健康检查；在哥伦比亚，我们透过流动服务车，为难以获得生育服务的女性移民提供怀孕期照护与心理辅导等综合支援。

展望未来，我们将继续与贫困和弱势社群并肩前行，聆听他们的需要，回应他们的呼声，携手应对贫穷与不平等所带来的深层挑战。

谨此致谢。

This past year has brought profound challenges and transformation. Communities around the world have faced escalating conflicts, climate-related disasters, and widening inequality. Yet in the face of these hardships, we have also witnessed extraordinary acts of resilience, courage, and solidarity.

We are deeply grateful for the generosity of our donors, partners, and supporters. Your unwavering commitment has enabled Oxfam Hong Kong (OHK) to respond swiftly to urgent needs and continue our long-term work in building stronger, more resilient communities. Whether through donations, advocacy, or standing in solidarity with those most affected, your support has made a tangible difference.

OHK is proud to be rooted in the communities of Hong Kong and Macau, with over 80% of our funding coming from the general public. This strong local support empowers us to extend our impact globally. Under this year's theme, "From Local Roots to Global Impact", we demonstrate how grassroots action drives meaningful change. Through our holistic One Programme approach — a unified strategy that integrates humanitarian relief, sustainable development programmes, and advocacy — we strive for transformative change that is both lasting and sustainable.

In this report, you will learn more about the impact we have made together. In Hong Kong and Macau, we stood with grassroots families and frontline workers facing higher temperatures and economic pressure. In mainland China, we worked with smallholder farmers to improve their livelihoods and help them adapt to climate change. In Gaza, over 1.2 million people received life-saving support, including clean water, food, cash assistance, and maternal health services. And in Colombia, we supported migrant women by providing mobile clinics and psychosocial care.

These are just a few of the stories that reflect not only the scale of the challenges we face, but also the strength of the communities we serve — and the power of collective action.

As we look ahead, we remain deeply committed to standing with vulnerable communities, amplifying their voices, and working together to dismantle the root causes of poverty and inequality. Thank you for walking this journey with us.

With appreciation,



邓智辉 HENRY TANG  
总裁  
Director General

WAYNE PORRITT  
董事会主席  
Chairperson



# 我们的使命和愿景

## OUR MISSION AND VISION

乐施会相信所有人都应免于贫穷。我们的愿景是共建“无穷”世界，所有导致贫穷的不公平制度也不再存在，所有人都被珍视，得到公平对待，过有尊严的生活。

香港乐施会创办于1976年，是乐施会国际联合会及全球灭贫运动的成员。我们深信伙伴同行的力量，与您及其他同行者一起努力，直至实现“无穷世界”。

At Oxfam, we believe that no one should live in poverty. That's why we envisage a world free of poverty and the injustices that stem from it; a world where all people are valued and treated equally, and can lead dignified lives.

Oxfam Hong Kong was founded in 1976. It is a member of the Oxfam confederation and is part of a global movement for change. Together, we're working with people to create a future that is secure and free from poverty, and we won't stop till our work is done.

摄影：秋笔/乐施会 Photo: Qiubi/Oxfam



## 我们的核心价值

### OUR CORE VALUES



公正  
JUSTICE

我们坚持理念，  
对抗导致  
贫穷的不公正。  
We are committed to  
fighting the injustices  
of poverty.



赋权  
EMPOWERMENT

我们创造空间和  
机会让穷人  
参与，推动改变。  
We create space for  
people to become  
changemakers.



包容  
INCLUSIVENESS

我们拥抱多元，  
深信人人生而平等，  
享有权利及尊严。  
We embrace diversity  
and believe all are born  
equal in dignity and  
rights.



问责  
ACCOUNTABILITY

我们忠于扶贫使命，  
推动持分者一起  
持守问责精神。  
We are true to our  
mission and hold  
ourselves accountable  
in all that we do.



创新  
INNOVATION

我们相信创新思维  
及实践能带动改变，  
造就无穷世界。  
We believe innovation  
is key to finding  
solutions to create a  
world without poverty.



# 乐施会国际联合会

## OXFAM CONFEDERATION



1 澳大利亚乐施会 Oxfam Australia	10 意大利乐施会 Oxfam Italy	19 菲律宾乐施会 Oxfam Pilipinas
2 比利时乐施会 Oxfam in Belgium	11 荷兰乐施会 Oxfam Novib (Netherlands)	20 南非乐施会 Oxfam South Africa
3 加拿大乐施会 Oxfam Canada	12 新西兰乐施会 Oxfam Aotearoa (New Zealand)	21 土耳其乐施会 Kadın Emeğini Değerlendirme Vakfı (KEDV)
4 魁北克乐施会 Oxfam Quebec	13 西班牙乐施会 Oxfam Intermon (Spain)	22 香港乐施会 Oxfam Hong Kong
5 丹麦乐施会 Oxfam Denmark	14 美国乐施会 Oxfam America (USA)	23 印度尼西亚乐施会(准成员) Yayasan Pena Bulu (Penabulu Foundation) (Prospective Affiliate)
6 法国乐施会 Oxfam France	15 巴西乐施会 Oxfam Brasil	24 肯尼亚乐施会(准成员) Oxfam in Kenya (Prospective Affiliate)
7 德国乐施会 Oxfam Germany	16 印度乐施会 Oxfam India	25 太平洋区域乐施会(准成员) Oxfam in the Pacific (Prospective Affiliate)
8 英国乐施会 Oxfam Great Britain	17 哥伦比亚乐施会 Oxfam Colombia	26 塞内加尔乐施会(准成员 - 自2025年4月起) Oxfam in Senegal (Prospective Affiliate as of April 2025)
9 爱尔兰乐施会 Oxfam Ireland	18 墨西哥乐施会 Oxfam Mexico	

香港乐施会是乐施会国际联合会22个成员之一。所有联合会成员均为独立的组织，拥有各自的董事会，管治及财政独立。国际乐施会秘书处负责协调和推动联合会成员之间的合作，使其在国际层面发挥更大影响力，消除贫穷和导致贫穷的不平等状况。乐施会联合会现在有四个准成员。

乐施会目前的工作遍布全球约80个国家和地区，当中包括联合会成员营运、开展人道救援和社区发展项目及推行倡导和公众参与工作的地点。于2024/25财政年度，香港乐施会的项目拨款集中在其中23个国家和地区。作为乐施会国际联合会的一份子，香港乐施会在不同层面和领域分享我们的知识和经验。

Oxfam Hong Kong (OHK) is one of the 22 Oxfam Affiliates working together as the Oxfam International Confederation. All Oxfam Affiliates are independent entities that have their own governing boards and are managed and financed independently. The Oxfam International Secretariat coordinates and facilitates collaborations among the Oxfam Affiliates for greater impacts on combating poverty and injustice worldwide. Currently, there are also four prospective affiliates.

Oxfam is working in about 80 countries and regions. These include where our Affiliates operate and where we run our humanitarian and development programmes, advocacy and public engagement campaigns. Apart from contributing and sharing our knowledge and experience on various fronts collectively and as part of the Confederation, in FY2024/25, OHK focused its funding support on 23 of these countries and regions.





我们是乐施会







WE ARE OXFAM





# 全年摘要

## HIGHLIGHTS OF THE YEAR



在全球 **23** 个国家和地区  
WORKED IN 23 COUNTRIES AND REGIONS



与 **183** 个伙伴组织  
WORKED WITH 183 PARTNER ORGANISATIONS



合作推行了 **259** 个项目  
SUPPORTED 259 PROJECTS



支援了 **2,800,000** 人  
SUPPORTED 2,800,000 PEOPLE IN POOR COMMUNITIES



项目支出总额达

**\$160,100,000** 元港币

SPENT HKD160,100,000 TO FIGHT POVERTY THROUGH OUR PROGRAMMES







## 经济公正下的可持续生计 SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES

乐施会在贫困地区推动多元发展项目，改善贫困家庭的生计，提升其生活质量与社区的整体福祉。

Oxfam implements development programmes in economically disadvantaged areas where our support helps improve communities' well-being — especially by strengthening their livelihoods.



## 气候公正 CLIMATE JUSTICE

乐施会支持由社区主导的气候方案，并与受气候危机影响的脆弱群体携手，提升他们的应变能力与社区韧性。

Oxfam supports community-led climate solutions and works with vulnerable groups affected by the climate crisis to strengthen their resilience.



## 性别公正 GENDER JUSTICE

乐施会与妇女及相关妇女组织携手，推动性别平等、终止性别暴力，致力解决导致贫穷与歧视的结构性问题，推动妇女参与社区行动。

Oxfam works with women and their allies to tackle gender inequality, end violence, and transform systems that perpetuate poverty and discrimination. We recognise and support women's leadership in community actions.



## 人道救援 HUMANITARIAN RELIEF

乐施会与伙伴及社区携手推行人道项目，除了紧急援助，保障民众的基本权利与需要，还包括灾害应急管理、社区灾害缓减及灾后重建。

Oxfam works with partners and communities to deliver humanitarian aid, protect basic rights, and support disaster preparedness, risk reduction, and early recovery.



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## 重点领域 FOCUS AREAS



# 经济公正下的可持续生计

## SUSTAINABLE LIVELIHOODS IN JUST ECONOMIES

### 从教室出发，改变社会，迎接未来

### TRANSFORMING CLASSROOMS FOR SOCIAL CHANGE AND A BETTER FUTURE

香港许多来自低收入家庭的学生，缺乏接触可持续发展、STEM（科学、科技、工程及数学）、ESG（环境、社会及公司管治）及社会创业教育的机会。同时，不少家庭常常面对无法负担新鲜蔬果的困境，导致营养不足。

乐施会透过“社会创新及创业发展基金”资助的“无穷实践室”计划，培育出“水耕社作”项目，由绿色农业科技“水耕细作”（Farmacy HK）推行，让学生在校内营运智能农场实验室，掌握工作技能，并回馈社区。

项目至今已惠及超过1,200名中学生，遍及10间香港中学。每月产出多达16,000颗蔬菜，当中有6,000颗捐赠给300多个低收入家庭，其余则透过分销渠道销售，所得收入支持项目持续营运。

除了种植蔬菜，项目也着重培养青年的解决问题能力与社会参与。学生将课堂所学实践于日常生活，关注社区需要，并与邻近基层社区建立联系。他们也与社区商店及社会企业合作，为未来职业生涯打下基础。

Many children from low-income families in Hong Kong lack access to sustainability, STEM (Science, Technology, Engineering and Mathematics), ESG (Environment, Social and Governance), and social entrepreneurship skills. Some families also struggle to afford fresh fruits and vegetables, resulting in nutritional challenges.

With support from the Social Innovation and Entrepreneurship Development Fund, Oxfam's "Grant for Good" programme incubated the "Farmunity" project, launched by green agri-tech company Farmacy HK. The initiative transforms classrooms into Smart Farm Labs, equipping underprivileged students with future-ready skills while serving their communities.

The project has engaged over 1,200 students across 10 secondary schools, reaching a production scale of 16,000 vegetables per month. Around 6,000 were donated to more than 300 low-income families, with the rest sold through other channels to sustain this project.

Beyond agricultural output, "Farmunity" empowers youth to become changemakers. Students apply classroom knowledge to real-world challenges, build connections with grassroots communities, and collaborate with local shops and social enterprises. The project enhances career readiness and fosters civic responsibility and community engagement.

“

这个计划非常好，因为它推动不同学科以及老师的合作，以解决实际问题。更重要的是，它让学生学习如何应用新科技以及环保永续的概念，这些在平常的课堂无法学到。

This programme is excellent because it fosters cross-disciplinary collaboration and helps students apply new technologies and sustainability concepts to real-world problems—things rarely taught in classrooms.

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朱蓓蕾，圣安当女书院校长  
Chu Pui-lui, Principal, St. Antonius Girls' College







## 稳住收成，守住生计： 木孔村的抗旱行动 COMMUNITY ACTION FOR SUSTAINABLE HARVESTS

乐施会于贵州省瓮安县木孔村推行“社区为本”的项目，支持村民多元生计发展，加强气候变化的适应能力。

### 主要工作包括：

- 修建灌溉与饮水设施，惠及逾500人。
- 推广耐旱经济作物如“花椒”。
- 推行稻田鱼养殖，100户家庭共售出3,000斤鱼，收入达84,000元人民币。
- 安装脱粒机及烘干机，节省农户收割成本与时间。

灌溉设施改善后，稻田成功收获约



**41,000** 斤稻谷，

村民增收逾57,000元人民币。

41,000 jin of rice harvested, adding  
RMB 57,000 in income - thanks to  
irrigation improvements

Oxfam supported a community-based initiative in Mukong Village, Guizhou Province, with a strong focus on promoting diversified and climate-resilient livelihoods.

### Impact Highlights

- Built irrigation and drinking water systems, benefiting over 500 villagers
- Promoted drought-resistant cash crops such as Sichuan pepper
- Supported rice-fish farming: 100 households sold 3,000 jin of fish, earning over RMB 84,000
- Installed threshing and drying machines to reduce harvest cost and workload

## 从“单一农作”到“多元生计”： 六马村的可持续农业 SUSTAINABLE AGRICULTURE IN LIUMA VILLAGE

六马村位于贵州石漠化山区，长期单一种植佛手瓜，面对气候变化与水资源短缺挑战，生计风险高。乐施会推动水资源管理、提供农业技术支持，并引入天然的病虫害防治方法，协助村民建立可持续生计，提升社区气候适应能力。

Liuma Village in Guizhou's rocky karst region, has long relied on chayote as its sole crop, making local livelihoods highly vulnerable to climate change and water scarcity. With support from Oxfam, the community began transitioning towards sustainable agriculture.



## 项目成果 KEY ACHIEVEMENTS



### 水资源管理 WATER RESOURCE MANAGEMENT

- 修建蓄水池及铺设灌溉系统，有效储水并提升灌溉效率。
- 有赖灌溉系统，佛手瓜产量在旱季仍提升约40%，品质更佳。
- Constructed a water storage tank and installed irrigation to improve water efficiency.
- Chayote yields increased by around 40% during droughts, with better quality.



### 农业技术提升 AGRICULTURAL SKILLS DEVELOPMENT

- 引进13种新蔬菜品种，开展多元种植。
- 开展田间培训，涵盖育苗、抗旱与病虫害防治，村民掌握实用蔬菜种植技术，提升生产效益。
- Introduced 13 vegetable varieties to promote crop diversification.
- Delivered field-based training on seedling cultivation, drought resilience, and pest control.



### 推动绿色病虫害治理 ECO-FRIENDLY PEST MANAGEMENT

- 推广“预防为主、综合治理”理念，减少农药依赖。
- 采用天敌昆虫、杀虫灯等绿色技术，有效减轻病虫害爆发，提升蔬菜品质。
- Promoted “prevention first, integrated control” to reduce pesticide use.
- Adopted green methods such as insect traps, beneficial insects, and field sanitation.



## 自然为本解决方法：菲律宾雷伊泰红树林生态修复项目

### NATURE-BASED SOLUTION: MANGROVE REHABILITATION IN THE PHILIPPINES

红树林不只是树木，更是沿海社区的生命线，保护家园免受台风与洪水侵袭、防止海岸侵蚀、孕育生物多样性，并透过吸收二氧化碳对抗气候变化。面对红树林逐渐退化，社区面临生态与生计的双重挑战，乐施会赋权当地居民开展社区为本的红树林复育工作，提升气候韧性，促进可持续生计。

Mangroves are vital lifelines—shielding coastal homes from typhoons and floods, preventing erosion, nurturing biodiversity, and capturing carbon to combat climate change. In response to widespread degradation, Oxfam empowered communities in Hilongos, Leyte to restore mangroves, fostering resilience and sustainable livelihoods.



### 项目成果 KEY ACHIEVEMENTS



在五个沿海地点种植

# 4,490

棵红树林。

4,490 mangroves planted across five coastal sites.



培训 **218**

位社区成员，进行红树林复育及社会责任的监察工作。

218 community members trained in mangrove restoration and social accountability.



创建 **5**

家以生态保育为核心的企业，提供可持续的生计发展机会。

Five conservation-based enterprises launched, creating sustainable livelihoods.



### 倡导成效

成功争取将红树林保护纳入《地区气候变化适应计划》，具体措施包括：

- 明确规划红树林保护范围
- 设立森林缓冲区，防止人为破坏与外来物种入侵

**ADVOCACY SUCCESS:** secured mangrove protections in Local Climate Change Adaptation Plans (LCCAPs), including:

- Clear perimeter limits for mangrove zones.
- Forest buffer zones to prevent encroachment and invasive species.

乐施会透过自然为本的方法凝聚社区力量，恢复生态平衡，应对气候变化问题，建设更强大、更有韧性的社区，迈向可持续未来。

This nature-based solution harnesses collective power to restore ecological balance and build stronger and more resilient communities for a sustainable future.



# 以科技创新提升清洁工气候适应能力

## INNOVATIVE WEARABLE HEAT STROKE DETECTION SYSTEM ENHANCES CLEANERS' CLIMATE RESILIENCE

气候变化导致香港酷热天气日益频繁，户外工作的清洁工面临更高的中暑风险。虽然政府已于2023年推出修订的《预防工作时中暑指引》及发布工作暑热警告，但乐施会同年的调查发现，在相关措施推出后，仍有86%及90%清洁工曾出现暑热疾病的早期病征或病状，反映现行制度仍有不足之处，未能有效降低工友的健康风险。

乐施会一直关注清洁工在酷热天气下的健康风险，并致力以社会创新方式解决问题。我们与创科公司“奥斐康生物有限公司”合作，研发防暑警报系统，通过智能手表接收并传送劳工香港工作暑热警告及乐施会区域性工作暑热警告。增加智能手表测量心率与皮肤温度的功能，及时提醒工友休息及补水，预防中暑。

在试验阶段，我们向约300名户外清洁工派发暑热手表，其中35名工作年龄在56至70岁之间，部分为长期病患者。工友试戴暑热手表后接受访谈，大部分肯定手表在健康监测方面的成效，并认为区域性警报更贴近真实情况，能及时、准确地提醒他们休息及补水。



向 **300**

名户外清洁工派发暑热手表。

Distributed smartwatches to approximately 300 outdoor cleaning workers.

Climate change is driving increasingly frequent extreme heat in Hong Kong, putting outdoor cleaners at greater risk of heat-related illnesses. Although the government has revised the Guidance Notes on Prevention of Heat Stroke at Work and introduced the Heat Stress at Work Warning in 2023, these measures have not effectively reduced the health risks of outdoor workers. Oxfam Hong Kong's survey found that 86% and 90% of cleaners showed early signs or symptoms of heat-related illnesses, revealing gaps in current protections, even after the implementation of the new guidance and warnings.

To address this, Oxfam partnered with health tech start-up LinkAIQ to develop a wearable heat stroke detection system. The system utilises a smartwatch to send real-time territory-wide Heat Stress at Work Warnings issued by the Labour Department based on the HKO heat index, as well as Oxfam's local warnings. The smartwatch also monitors heart rate and skin temperature, reminding cleaners to take timely breaks and stay hydrated.

300 cleaners tested the smartwatches, including 35 aged between 56 and 70, some of whom had chronic illnesses. Most found the smartwatches effective in increasing heat awareness and reminding them to rest and stay hydrated, helping them to prevent heat stroke.

### 鉴于不同区域的暑热指数差异显著，乐施会建议香港政府： OXFAM RECOMMENDS THAT THE GOVERNMENT:

1. 建立分区域的暑热指数及个人化的防暑警报系统，以完善暑热指数制度。
1. Establish a location-based heat index and a personalised heat warning system.
2. 推行有薪病假政策，并提供合适的防暑装备，保障工友在酷热天气下的健康。
2. Provide paid sick leave and suitable protective equipment.
3. 让工友参与防暑装备的设计过程，提升装备的实用性与舒适度，加强工友的气候适应力。
3. Involve workers in designing heat-resistant gear to enhance climate resilience and safeguard health.





## 促进性与生育健康：哥伦比亚移民女性的赋权之路

### SEXUAL AND REPRODUCTIVE HEALTH: EMPOWERING MIGRANT WOMEN IN COLOMBIA

生育健康是基本人权。在哥伦比亚有超过180万名委内瑞拉移民，逾半因缺乏合法居留文件而被视为“无证人士”，难以获得性教育资讯、生育服务等基本服务与稳定就业。由于缺乏法律保障，她们更容易遭受性暴力。

乐施会及当地伙伴携手为女性移民提供性与生育健康服务，点燃她们对健康与未来的希望。

Reproductive healthcare is not a luxury—it's a fundamental human right. In Colombia, which hosts 1.8 million Venezuelan migrants, over half are undocumented. This status restricts their access to essential services like sexual education and reproductive healthcare, as well as job opportunities. Without legal protections, these migrants face significant barriers, increasing their vulnerability to sexual violence.

Oxfam supported its local partner to ignite hope by delivering vital sexual and reproductive health support to migrant women.

### 项目成果 KEY ACHIEVEMENTS

# 1,000



名女性移民受惠于“性与生育健康流动服务车”，获得包括避孕、性病检测、怀孕期照护、法律与心理辅导等综合支援，服务深入城市边缘地区。

1,000 migrant women accessed medical, legal, and psychosocial support via the SexTruck, a mobile clinic reaching underserved peri-urban areas with contraception, HIV/Sexually Transmitted Infections (STIs) testing and pregnancy care.

专业医护团队向

# 950



名女性提供避孕方法指导与生育健康护理，提升知情选择与自我照护能力。

950 women received dedicated nursing and medical professionals' support for contraceptive methods and reproductive health services.

处理

# 54



宗性别暴力个案，包括性暴力与性病问题，并提供性病治疗与自愿终止怀孕等专业照护，保障女性身心健康与尊严。

54 individuals with cases of gender-based and sexual violence and STI received specialised care, including STI treatment and voluntary pregnancy termination.

### 改变的足迹：重拾身体自主权

#### PROGRAMME HIGHLIGHT

一名女性移民在分娩后，未获充分告知与同意的情况下被强制植入皮下避孕装置，却无法获得移除服务，身体自主权与生殖自由遭到严重侵犯。透过性与生育健康流动车的服务，她获得正确资讯、专业照护与持续支援，终于能在知情且自主的情况下安全移除植入物。她的经历展现了知情选择与同理照护如何帮助女性重拾身体自主与尊严，也反映出项目在倡导女性权益方面的深远影响。

After giving birth, one migrant woman was forced to accept a subdermal implant as a condition for hospital discharge—without informed consent and with no access to removal services. This deeply violated her right to bodily autonomy and reproductive freedom. Through the SexTruck initiative, she received accurate information, specialist care, and ongoing support, enabling her to make informed, autonomous decisions about her health. With assistance, she safely removed the implant. Her journey, closely supported to resolution, reflects the transformative power of informed choice and compassionate care.





# 从照顾者到导师：SEN家庭与基层妇女的双向成长

## FROM CARER TO FACILITATOR: MUTUAL GROWTH FOR SEN FAMILIES AND GRASSROOTS WOMEN

香港基层女性普遍面对支援不足、自信心低及社交网络薄弱等困境，他们之中，超过七成人因家庭与照顾责任而无法全职工作，生活压力沉重。若同时肩负照顾特殊教育需要（SEN）儿童的责任，身心更难获得喘息，所承受的压力远高于一般家长。

乐施会获“社会创新及创业发展基金”支持，与伙伴“童年时期有限公司”推行“童SEN童戏·正念妈妈”社区互助计划，赋能基层妇女成为导师，带领SEN儿童及照顾者进行正念活动，改善情绪与行为发展，同时获得可持续收入的技能。项目肯定基层女性在照顾工作上的贡献，透过赋权与培训，促进她们的经济独立与社区参与。

Grassroots women in Hong Kong often face limited support, low confidence, and restricted social networks. Over 70% are unable to take up full-time work due to caregiving duties, leading to high stress—especially for those caring for children with Special Educational Needs (SEN).

With support from the Social Innovation and Entrepreneurship Development Fund, Oxfam partnered with Childhood Is Limited to launch the “SEN to You x Mindful Mama” Community Project. It empowers grassroots women—many of whom are SEN carers—to become mindfulness facilitators, improving emotional wellbeing for SEN children and their carers while gaining flexible, income-generating skills. The project also recognises unpaid care work and promotes women’s economic independence and community engagement.

### 工作重点 PROJECT HIGHLIGHTS



22

名妇女参加正念培训，近七成为SEN照顾者，100%满意课程。

Trained 22 women in mindfulness, nearly 70% of whom are SEN carers; all reported satisfaction.



21

位妇女完成至少5场实习，累积逾122小时，展现高度投入。

21 women completed at least five practicum sessions, totalling over 122 hours of hands-on experience.



受训妇女带领超过

40

场正念小组及家长讲座。

Delivered over 40 mindfulness groups and parent talks led by trained facilitators.



服务

80

名SEN学童及75名照顾者，提升儿童情绪与社交能力。

Supported 80 SEN children and 75 carers, improving emotional wellbeing and social interaction.



制作

教育小册子及花絮影片，举办社区分享会，提升公众认知。

Produced educational materials and hosted community events to promote inclusion and raise awareness.

“

自从孩子出生后，我一直是全职妈妈。很高兴能参与这个计划，让我不再局限于家庭中，并有机会将所学的正念技巧分享给孩子，重新感受到生活的意义。

Since my child was born, I've been a full-time mum. Joining this programme helped me step out of the home, share mindfulness with other children, and rediscover purpose in life.

”

Emily — 全职妈妈，育有被评估为ADHD（注意缺陷多动障碍，俗称多动症）的儿子。

full-time mother of a child diagnosed with ADHD.





# 人道救援 HUMANITARIAN RELIEF

## 加沙危机 GAZA CRISIS RESPONSE

自2023年10月以来，加沙经历最严峻的人道危机，超过50,700人丧生，115,340人受伤，数千人被埋在瓦砾中，生死未卜。死者包括超过400名人道救援人员以及320名儿童。这场人道危机突显出，唯有坚持以人为本、恪守人道原则的救援行动，才能真正回应加沙民众的迫切需要。

为此，乐施会与当地合作伙伴，为加沙逾120万人提供紧急人道援助，涵盖以下四大范畴：

- **清洁用水与公共卫生：**提供安全饮用水、卫生用品、临时厕所及垃圾处理；在10个城市，支持社区清洁队清除瓦砾与垃圾，改善环境卫生。
- **现金援助：**透过电子钱包发放紧急援助金，支援受暴力影响家庭，让受助者更安全、快捷地获取资源。
- **粮食与生计支援：**提供粮食包及电子兑换券以解决粮食短缺，同时提供农耕物资，工具与种子，并推行以工代赈计划。加沙南部及加沙市农民获得种子与农具，在家中或社区空地种植食物。
- **心理支援与性别平等：**提供心理健康服务及性别暴力个案跟进；并设立性与生育健康流动诊所，每周提供约200次产前检查，保障孕妇健康。

Since October 2023, Gaza has endured one of its deadliest crises, with over 50,700 lives lost, 115,340 wounded, and thousands still missing under rubble. Among the casualties are more than 400 humanitarian workers and 320 children, a stark reminder of the urgent need for principled, people-centred humanitarian action.

In response, Oxfam and its partners have reached over 1.2 million people in Gaza with life-saving support across four core pillars:

- **Water, Sanitation and Hygiene (WASH):** Safe water trucking, hygiene kit distribution, latrine construction, and solid waste removal. Community-led brigades have cleared large volumes of debris across 10 cities in Gaza.
- **Cash Assistance:** Emergency e-wallet transfers and top-up support for survivors of violence. Mobile wallets provided safer and faster access to cash for affected families.
- **Food and Economic Security:** Distribution of food parcels and e-vouchers, provision of agricultural inputs, and implementation of cash-for-work programmes. Farmers in South Gaza and Gaza City received garden kits and tools to grow their own food.
- **Protection and Gender:** Psychosocial support, gender-based violence case management, and mobile sexual and reproductive health (SRH) clinics. These clinics delivered around 200 prenatal check-ups weekly, helping to safeguard maternal health.



### 一位坚强母亲的故事 STORY OF STRENGTH

苏哈德在战火中怀孕，之后被迫逃离家园，如今她艰难地养育孩子。她一度无法获得基本医疗与营养支援。乐施会及其合作伙伴为她提供母婴健康护理与维他命，让她在极度艰困的环境中，仍能守护孩子的健康。

Suhad, pregnant and displaced by the war, struggled to feed her children. Oxfam and its partners provided maternal care and vitamins, helping her safeguard her family under unimaginable conditions.

## 乐施会呼吁各国政府 OXFAM CALLS ON GOVERNMENTS TO



立即透过谈判达成停火。

Secure an immediate, negotiated ceasefire.



开放所有陆路通道以便开展人道救援。

Open all land crossings for humanitarian work.



通过由联合国主导的援助机制恢复物资运送。

Restore unimpeded aid delivery through UN-led mechanisms.



# 广西洪灾

## GUANGXI FLOODS

### 支援脆弱社区，提升应灾能力

广西壮族自治区桂林市灵川县经常面对洪涝与干旱交替的极端天气，社区安全与生计受威胁。2024年6月，当地发生特大暴雨引发严重洪灾，逾43万人受灾，房屋与农作物损毁，村民存粮泡水后无法食用。

乐施会获香港特区政府赈灾基金拨款港币7,870,000元，在灵川县八个乡镇52个村庄向21,600户居民发放食用油及大米，解燃眉之急。

#### 救援重点包括：

- 优先支援资源匮乏、受灾严重且外界关注较少的社区。
- 灾后需求评估纳入村民意见。
- 村民代表参与物资发放与监督，并在村内张贴受惠家庭名单及不当行为的投诉方法，确保公开透明。

### Supporting Vulnerable Communities

In June 2024, Guangxi was hit by severe rainstorms, resulting in devastating floods. Lingchuan County in Guilin City was among the worst affected, with extensive damage to homes and crops. Many villagers lost stored food due to flooding, and over 430,000 people were impacted.

Oxfam responded swiftly, securing HK\$7.87 million from the HKSAR Disaster Relief Fund. Emergency supplies — 10 litres of cooking oil and 40kg of rice per household — were distributed to 21,600 households across 52 villages in eight townships.

#### Our response focused on:

- Prioritising underserved and severely affected communities
- Including villagers in post-disaster needs assessments
- Community representatives helped distribute and monitor relief supplies. Recipient lists and complaint channels were posted in the village to ensure transparency.

我们更透过防灾减灾项目，提升村民自救与互助能力，特别关注老年人、儿童及妇女需要。2,387名妇女及184名女童参与了防灾演习与培训。一位妇女分享：“我们平常务农，很少有机会接触救援知识，这次培训让我获益良多，也更有信心照顾村里的老人。”



We also strengthened villagers' resilience through disaster preparedness initiatives, with special attention to the elderly, children, and women. A total of 2,387 women and 184 girls participated in emergency drills and training. One participant shared, "we usually don't have the opportunity to learn emergency rescue skills. Participating in Oxfam's project has benefited me greatly and increased my confidence in caring for the elderly in our village."



乐施会入户回访显示，所有受访家庭满意物资质量，并认为捐赠过程公平、公开，令他们安心。

Oxfam's household visits showed that all respondents were satisfied with the quality of supplies and felt reassured by the fairness and transparency of the relief operation.





## 社区参与 ENGAGING THE COMMUNITY

### 乐施毅行者2024 OXFAM TRAILWALKER



乐施毅行者踏入第40个年头，这项香港最大型的远足筹款盛事获香港政府列为2024年下半年“香港盛事”，肯定其规模与社会贡献。

2024年，乐施毅行者以“毅行40‘坚’并肩”为主题，推出“40周年限定版”，吸引1,034队、共4,136名健儿参与。虽然天气不似预期，毅行者们仍斗志激昂，无惧风雨，充分展现毅行精神。队号8049以11小时42分钟首名冲线，完成100公里毅行。

活动筹得款项全数用于乐施会的扶贫、救灾及倡导工作，支援香港及全球受贫穷与极端天气影响的社群。乐施毅行者获国际越野跑协会（ITRA）认可，完成者可获5点排名分数。

这一届更积极推动“绿色毅行”，呼吁参加者保持环境清洁、避免使用一次性餐具、合理准备食物数量及妥善分类回收，让每一步都走得更有责任、更有力量。

Oxfam Trailwalker celebrated its 40th anniversary in 2024. Recognised as a mega event by the Hong Kong Government, this iconic fundraiser is also the city's largest hiking event.

With the theme “40 Years, Stronger Together”, the event featured a special “40th Anniversary Edition” and attracted 1,034 teams with a total of 4,136 participants across both the 100km and 40km routes. Despite unexpected weather, Trailwalkers showed remarkable perseverance. Team no. 8049 was the first to complete the 100km trail in 11 hours and 42 minutes.

All funds raised support Oxfam Hong Kong's poverty alleviation, humanitarian relief, and advocacy work — helping communities in Hong Kong and around the world, especially those affected by extreme weather.

Oxfam Trailwalker is also recognised by the International Trail Running Association (ITRA), with finishers earning 5 ITRA points.

This year, we also promoted Green Trailwalker, encouraging participants to reduce waste, avoid single-use items, plan food portions wisely, and sort recyclables — making every step more responsible.

### 乐施米义卖大行动2024 OXFAM RICE EVENT

乐施会于2024年4月20至21日及27至28日一连两个周末，在港九、新界设置超过70个米档，逾千名义工参与义卖乐施米，反应热烈。

今届主题为“气候在变，撑小农不变”，揭幕典礼邀得歌手陈柏宇、艺人强尼，以及香港羽毛球运动员谢影雪与邓俊文亲身到场支持。活动旨在唤起公众对气候变化下小农困境的关注，并筹款支援他们改良耕种技术、提升抗灾能力，迈向脱贫自立。

The Oxfam Rice Event took place over two consecutive weekends (20–21 and 27–28 April) in 2024 across Hong Kong, Kowloon and the New Territories, featuring more than 70 rice stalls and over 1,000 volunteers supporting the event.

With the theme “Fight Climate Change, Empower Smallholder Farmers”, the event was launched by singer Jason Chan Pak-yu, artist Johnny Hui, and Hong Kong badminton players Tse Ying Suet and Tang Chun Man, who also took part in selling Oxfam rice.

The event aimed to raise public awareness and funds to support smallholder farmers living in poverty. By equipping them with farming techniques to cope with the impacts of extreme weather, the initiative helps them build resilience, improve their livelihoods and work towards long-term self-reliance.





## 乐施音乐马拉松2025 OXFAM MUSICAL MARATHON

今届乐施音乐马拉松以《扶贫同乐，奏出无穷改变》为主题，于3月15及16日分别在香港青衣城及丽港城举行。活动汇聚一众热爱音乐、充满爱心的小小慈善家，透过中西乐器演奏及歌唱接力，为受灾影响的社区打气，并筹款支援贫困小农。

活动旨在提升公众对气候变化与水资源短缺问题的关注，并透过善款协助小农改善灌溉系统，稳定农作物产量与收入，创造就业机会，稳定粮食市场，长远助他们脱贫自立。音乐成为改变的力量，让参与者以旋律传递希望，为全球贫困社群奏出可持续的未来。

The theme of this year's Oxfam Musical Marathon was "Music for Change: Creating a World Without Poverty". On 15 and 16 March, a group of passionate and caring young philanthropists took the stage at Maritime Square and Laguna Plaza, performing uplifting music to spread hope and raise funds.

The event aimed to support disaster-affected communities and help smallholder farmers gain access to adequate water resources. Improved irrigation not only enhances crop yields and stabilises incomes but also creates jobs and strengthens food markets — offering a sustainable pathway out of poverty.



## 乐施竞跑旅游塔2024 THE 11TH OXFAM TOWERRUN

2024年10月20日，第十一届“乐施竞跑旅游塔”于澳门旅游塔顺利举行，吸引逾300名参加者挑战半塔、全塔及队际接力赛。今届活动以“为留守儿童跑出新希望”为主题，筹款支持贵州、甘肃及陕西的儿童发展项目。

活动新增精英组别，马来西亚跑手苏为庆以6分33秒刷新男子全塔纪录，女子组由Qinghua Le以9分01秒夺冠。PUMA队以6分42秒夺得队际接力冠军；“个人竞跑”男子组方面，全塔及半塔冠军分别由黄国华（8分54秒）及何俊廷（4分）夺得；女子组则由Cindy Reid（10分54秒）及陈美娟（5分8秒，破半塔纪录）摘冠。

“乐施竞跑旅游塔”自创办以来累计筹得款项接近500万元澳门币。活动连续第二年获世界高塔竞速协会认可为120积分赛事，巩固其作为澳门体育旅游盛事的地位。

On 20 October 2024, the 11th Oxfam TowerRun was successfully held at Macau Tower, attracting over 300 participants in the Half Tower (31 floors), Full Tower (61 floors), and Relay Team Challenge. Themed "Run for Hope for Left-Behind Children", the event raised funds to support child development programmes in Guizhou, Gansu, and Shaanxi in mainland China.

The newly introduced Elite Category saw fierce competition. Malaysian runner Wai Ching Soh set a new men's Full Tower record (6:33), and Qinghua Le won the women's race with a record-breaking (9:01). Team PUMA claimed the relay title (6:42). In the Individual Run, Vong Kuok Wa and Ho Chun Ting Timothy won the men's Full and Half Tower races, while Cindy Reid and Tan Michele Bee Kiang took the women's titles, with Tan

breaking the Half Tower record.

Since its launch, the event has raised nearly MOP5 million. It was also recognised for the second year by the Towerrunning World Association as a 120-point race, reinforcing its status as a major sports tourism event in Macau.





# 无穷世界教育：培育同理与行动的下一代

## DEVELOPMENT EDUCATION – NURTURING EMPATHY AND ACTION IN THE NEXT GENERATION

### 童声领袖计划 - 360社区导赏培训

#### KID OPINION LEADER PROJECT – 360 COMMUNITY TOUR TRAINING

项目回应基层儿童的成长需要，培育小学四年级至小学六年级华裔及非华裔学生的表达能力、领袖素质及社区参与意识。参加者探索香港观塘区地标与故事，以儿童友善社区为主题拍摄360影片，记录社区角落，表达对社区建设的意见。共有68位学生参与（49位华裔、19位少数族裔），完成12节导赏及拍摄培训，成功掌握创作与表达技巧，提升沟通能力、自信心与团队合作精神。



To promote a child-friendly community in Kwun Tong, the project supported Primary 4 to 6 students from Chinese and non-Chinese speaking grassroots backgrounds as "Kid Opinion Leaders." Participants explored local landmarks and produced 360° virtual reality videos, using technology to share their voices and needs. A total of 68 students (49 Chinese, 19 ethnic minorities) developed creative and communication skills, built confidence and teamwork, and fostered cross-cultural understanding and a sense of belonging.

### “良食企划”无穷便当设计比赛

#### [EAT FAIR CAMPAIGN] HUNGER-FREE MEAL DESIGN COMPETITION

乐施会首办“良食企划”无穷便当设计比赛，鼓励学生关注贫穷、资源分配不均及气候变化对弱势社群的影响，并以创意行动实践助人精神。活动吸引来自99所学校的学生参与，共收集715份作品。决赛于2024年4月12日举行，10组入围中小学队伍为劏房家庭及清洁工亲手制作便当，评审团当场品尝并选出味道、卖相、成本与营养兼备的优胜作品。



The first-ever "Eat Fair Campaign" Hunger-free Meal Design Competition raised students' awareness of poverty, resource inequality, and the impact of climate change on underprivileged groups. It inspired creative action to support those facing hunger and hardship. The competition received 715 entries from 99 schools. On 12 April 2024, 10 shortlisted teams from primary and secondary schools prepared meals for families living in subdivided flats and for cleaning workers. A panel of judges selected the winning entries based on taste, presentation, affordability, ease of preparation, and nutritional value.

### 认识香港另一面 — “贫·赋人生”艺术展

#### SEEING ANOTHER SIDE OF HONG KONG – “POVERTY · EMPOWERMENT” ART EXHIBITION

以“在职贫穷”为主题，来自5所中学的67位学生透过绘画、摄影、桌游设计等创作形式，呈现基层工友与贫困家庭的生活境况，唤起公众对在职贫穷的关注，并共同思考改善方法。展览于2024年7月30日至8月5日举行，开幕当日，参与学生分享他们的创作历程与理念，展现他们对社会议题的深刻理解与关怀。



Centred on the theme of working poverty, 67 students from five secondary schools created artworks—including paintings, photography, and board game designs—that depicted the lives of grassroots workers and low-income families. Their creations aimed to raise public awareness and encourage reflection on ways to address this issue. The exhibition ran from 30 July to 5 August 2024. At the opening ceremony, students shared their creative journeys and ideas, demonstrating a deep understanding of and care for social issues.

### 年度成果 ACHIEVEMENT

在香港及澳门  
合共举办了



592

场教育工作坊、讲座  
及乐施行动组活动，



惠及

21,649

名学生及公众。

In Hong Kong and Macau, we organised 592 workshops, talks, and Oxfam Youth Action Team activities, reaching 21,649 students and members of the public.



# 谢谢您，牛记人！ THANK YOU, OXFAMILY!



## KEYES JAN CHRISTOPHER

支持乐施会超过25年的捐款者  
25-year supporter of Oxfam

我自1999年起成为乐施会的每月捐款者，因其营运成本低、成效显著而深受吸引。最令我印象深刻的是他们不仅提供及时援助，更致力于解决贫穷的根源问题。他们在公众教育、性别平等及社会公正方面的工作持续启发我，并积极挑战制度性不公，推动长远改变。若今天要选择一扶贫发展机构，我仍会选择乐施会，也希望你会考虑支持他们。

I've been a monthly donor to Oxfam Hong Kong (OHK) since 1999, drawn by their low overhead and high impact. What impressed me most was their commitment not only to immediate relief, but to tackling the root causes of poverty. Their work in education, gender equality, and raising awareness of the links between poverty and social injustice continues to inspire me.

OHK challenges the systems that perpetuate inequality and advocates for lasting change. If I were choosing a development organisation today, I'd still choose Oxfam—and I hope you'll consider supporting them too.

常言道：人生七十古来稀。

我虽已年过七十，仍热爱通山走、通街跑、下水游。2003年退休后，我创办了「周二南湾跑」；2005年，我加入“恒行之友”，透过这两个小组，我和一班志同道合的朋友参加了许多健行和慢跑活动，包括乐施毅行者。

1994年，我首次参加毅行者，2005年再次挑战，自此从未间断，至今已完21次乐施毅行者，就算去年遇上恶劣天气，仍坚定踏上毅行者的步道上。毅行精神，就是挑战自我，永不言败；成功关键，就是四人一队，同心同行。

子曰：“七十而从心所欲。”我会一直爬山、跑步，直到走不动，继续寓运动于行善，将坚毅精神传承新一代。

As the saying goes, "Life rarely reaches seventy."

Now in my seventies, I still enjoy jogging, hiking, and open water swimming. I founded the Tuesday South Bay Runs when I retired in 2003. I also joined the Hang Hang Hiking Group in 2005. Through the two groups, my friends and I have taken part in many hiking activities—including the Oxfam Trailwalker (OTW).

I first joined the Trailwalker in 1994. Since rejoining in 2005, I haven't missed a year—completing 21 OTW events to date.

Even in last year's dreadful weather, our team stayed and completed the course. To me, the Trailwalker spirit means challenging oneself and never giving up. Success lies in four teammates walking as one.

Confucius said, "At seventy, one follows the heart's desires." I'll keep moving—combining trail walking with doing good, and passing on perseverance.

## 曾耀强 PAUL TSANG

资深毅行者，多年来  
为乐施会筹得超过  
400万元港币

Veteran Trailwalker,  
has raised over HKD\$4  
million for Oxfam



Paul  
[右一/first on the right]

## PASCAL VIEILVOYE

乐施会的长期企业伙伴

Chief Executive Officer and Chief  
Financial Officer of Concept 4, a  
long-time corporate partner of Oxfam



Pascal [左三/third on the left]

Concept 4 致力在时尚与美容行业中践行企业社会责任，追求负责任的生产方式与可持续发展。我们的愿景与乐施会致力赋权社区以消除贫困的使命高度契合。乐施会以社区为本的扶贫方式，以及在公平贸易与气候公正方面的积极倡导，持续激励我们在业界推动改革与创新。

支持乐施会不仅是一项慈善行动，更是一段以使命为核心、共同推动社会改变的伙伴关系。我们深信，真正持久的改变，始于众人的齐心协力。

Concept 4 is committed to practising corporate social responsibility in the fashion and beauty industry, with a focus on responsible production and sustainable development. Our vision closely aligns with Oxfam's mission to empower communities in the fight against poverty. Oxfam's community-based approach, along with its strong advocacy for fair trade and climate justice, continues to inspire us to drive reform and innovation across our sector.

Supporting Oxfam is more than a charitable act—it's a purpose-driven partnership built on shared values and a commitment to meaningful change. We believe that lasting transformation begins with collective action.



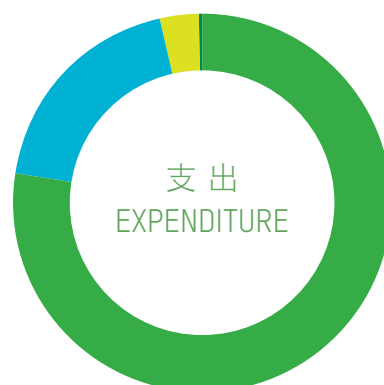
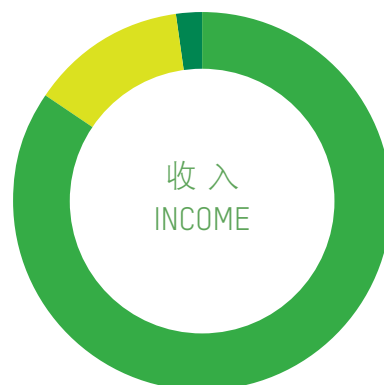
# 财务摘要

## FINANCIAL HIGHLIGHTS

### 收入与支出

#### INCOME AND EXPENDITURE

收入 INCOME	港币千元 HK\$'000
公众捐款 Public fundraising	170,403
机构捐款 Institutional fundraising	26,239
其他收入 Others	4,411
<b>总收入 TOTAL INCOME</b>	<b>201,053</b>
支出 EXPENDITURE	港币千元 HK\$'000
项目 Programmes	160,100
筹款 Fundraising and marketing	39,119
管理及行政 Management and administration	6,833
其他支出 Others	266
<b>总支出 TOTAL EXPENDITURE</b>	<b>206,318</b>
<b>亏损 DEFICIT FOR THE YEAR</b>	<b>(5,265)</b>



### 按目标划分的项目开支

#### PROGRAMME EXPENDITURE BY EXTERNAL CHANGE GOALS

支出 EXPENDITURE	港币千元 HK\$'000
经济公正下的可持续生计 Sustainable Livelihoods in Just Economies	68,224
性别公正 Gender Justice	15,706
气候公正 Climate Justice	30,099
人道救援 Humanitarian Relief	46,071
<b>总额 TOTAL</b>	<b>160,100</b>





# 给予希望，创造改变

## GIVE HOPE, CREATE CHANGE

成为乐施会的长期支持者，让更多人有机会脱贫自立，并一同解决贫穷的根源问题。您的持续支持让我们能稳步推进工作，并为未来作出更长远的规划。

Become a regular supporter of Oxfam Hong Kong and help more people break free from poverty while tackling its root causes. Your ongoing support brings hope and empowers us to plan for long-term change with confidence.



### 每月捐款

#### DONATE MONTHLY



### 一次性捐款

#### ONE-OFF DONATION

别忽视每一个微小的行动——您的一次支持，就能为有需要的人士带来真正的改变。

Don't underestimate the power of a single act — your one-time gift can make a real difference for those in need.

透过与乐施会合作，您的公司不仅能透过捐款和赞助，为消除贫穷出一分力，也能实践企业社会责任，回馈社会，并向公众展现公司的价值观与品牌理念。

By partnering with Oxfam Hong Kong, your company can contribute to building a world free of poverty through donations and sponsorships. This partnership not only helps fulfil your corporate social responsibility and give back to the community, but also showcases your company's values and brand philosophy to the public.



### 企业伙伴

#### CORPORATE PARTNERSHIP



### 遗产捐赠，延续爱心

#### LEAVE A LEGACY TO EXTEND LOVE AND HOPE

透过捐赠遗产，遗爱人间，同时支持乐施会对抗贫穷。

Name Oxfam Hong Kong as a beneficiary in your will. Through legacy giving, you shape how you are remembered and help Oxfam fight poverty for years to come.

乐施有礼将您的心意化为实用资源，无论是生计、教育，还是其他改变生活的必需品，都能帮助有需要的家庭和社区摆脱贫困，为世界带来一点改变。

Oxfam Unwrapped gifts represent a donation to give families and communities the practical resources they need – providing livelihoods, education, or other life-changing essentials – to lift themselves out of poverty.



### 乐施有礼

#### OXFAM UNWRAPPED



# 多谢您的支持 THANK YOU

## GROUPS/ASSOCIATIONS 社区团体/协会

AnsonLohonting International Fan Club 卢瀚霆国际后援会  
 Associação de Pais e Professores do Colégio Diocesano de São José (5.ª) de Macau  
 澳门圣若瑟教区中学第五校家长教师会  
 Associação Nacional dos Calígrafos de Macau 澳门书法家协会  
 Bosco Youth Service Network 鲍思高青年服务网络  
 CEM Ambassadors Team 澳门电力股份有限公司爱心大使  
 Chi Ha Yuen Limited 紫霞园有限公司  
 Chinese Medicine Professional Tui-Na Association, Hong Kong  
 中华中医药香港推拿专业学会  
 France Macau Chamber of Commerce 法国澳门商会  
 General Association of Athletics of Macau 澳门田径总会  
 H K Shin Yat Tong Moral Association 香港善一堂道德协会  
 Harney Westwoods & Riegels  
 Hong Kong Adventure Corps 香港少年领袖团  
 Hong Kong Air Cadet Corps 香港航空青年团  
 Hong Kong Amateur Radio Transmitting Society Limited 香港业余电台联合会有限公司  
 Hong Kong Community Dietitian Association 香港社区营养师协会  
 Hong Kong Extra-curricular Activities Masters' Association 香港课外活动主任协会  
 Hong Kong Island School Heads Association 香港岛校长联会  
 Hong Kong Physiotherapy Association Limited 香港物理治疗学会  
 Hong Kong Podiatrists Association 香港足病诊疗师协会  
 Hong Kong Society For Education In Art 香港美术教育协会  
 Hong Kong Women Workers' Association 香港妇女劳工协会  
 Kowloon Region School Heads Association 九龙地域校长联会  
 Kwai Chung District Primary School Heads Association 葵涌区小学校长会  
 Macau Artistes Association 澳门演艺人士协会  
 Macau Pageant Alliance 澳门选美联盟  
 Macau Seer Sports 澳门体育星协会  
 Master of Ceremonies Volunteer Group C2 司仪义工团  
 Our Lady of Fátima Church 澳门花地玛圣母堂  
 Po Leung Kuk Jockey Club Pak Tam Chung Holiday Camp 保良局赛马会北潭涌渡假营  
 Sai Wan Village 西湾村  
 Scout Association of Hong Kong 香港童军总会  
 Swire Properties Community Ambassador 太古地产爱心大使  
 The Church of Christ in China Tai Kok Tsui Kei Tsun Church Ltd  
 中华基督教大会大角咀基全堂有限公司  
 The Royal Hong Kong Regiment (The Volunteers) Association  
 皇家香港军团(义勇军)协会  
 The Scout Association of Macau - Group No. 24 澳门童军第廿四旅  
 Towerrunning World Association 世界高塔竞速协会  
 Union of Government Primary School Headmasters and Headmistresses  
 官立小学校长协会  
 澳门普济禅院观音堂慈善值理会  
 佑汉宣道堂

## ACADEMIC INSTITUTIONS/ SCHOOLS 学术机构/学校

Alice Lan & Vera Shen Education Fund Gordon Pei Nursery & Kindergarten  
 蓝如溪盛成血教育基金边耀良幼稚园  
 Anani Kindergarten 主荫幼稚园  
 Assembly of God Union Church Kindergarten 基督教神召会合一堂幼稚园  
 Baptist Wing Lung Secondary School 浸信会永隆中学  
 Bishop Hall Jubilee School 何明华会督银禧中学

Buddhist Hung Sean Chau Memorial College 佛教孔仙洲纪念中学  
 Buddhist Kok Kwong Secondary School 佛教觉光法师中学  
 Buddhist Wong Cheuk Um Primary School 佛教黄焯庵小学  
 Caritas Chong Yuet Ming Secondary School 明爱庄月明中学  
 Caritas Yuen Long Chan Chun Ha Secondary School 明爱元朗陈震夏中学  
 CCC Fong Yun Wah Secondary School 中华基督教会方润华中学  
 Chinese Women's Club College 香港中国妇女会中学  
 Ching Chung Hau Po Woon Primary School 青松侯宝垣小学  
 Chiu Sheung School, Hong Kong 香港潮商学校  
 Chiu Yang Primary School Of Hong Kong 香港潮阳小学  
 Chong Gene Hang College 天主教喇沙会张振兴伉俪书院  
 Christian & Missionary Alliance Sun Kei Primary School 基督教宣道会宣基小学  
 Christian and Missionary Alliance Tai O Kindergarten 基督教宣道会大澳幼稚园  
 Christian Alliance Louey Choy Kwan Lok Kindergarten 宣道会雷蔡群乐幼稚园  
 Christian Evangelical Centre Lok Fu Kindergarten 基督教布道中心乐富幼稚园  
 Colégio de Santa Rosa de Lima - Secção Chinesa 澳门圣罗撒女子中学中文部  
 Colégio de Santa Rosa de Lima - Secção Inglesa 澳门圣罗撒英文中学  
 Colégio Diocesano de São José 1 澳门圣若瑟教区中学第一校  
 Colégio Diocesano de São José 5 澳门圣若瑟教区中学第五校  
 Colégio Mateus Ricci 澳门利玛窦中学  
 Concordia School for Special Education 澳门协同特殊教育学校  
 Creative Primary School 启思小学  
 Diamond Hill Baptist Church Bright Blossoms Kindergarten 钻石山浸信会美欣幼稚园  
 EFCC - Abundant Grace Church Abundant Grace Nursery School  
 中国基督教播道会厚恩堂厚恩幼儿园  
 FDBWA Szeto Ho Secondary School 五邑司徒浩中学  
 Escola de Santa Teresa do Menino Jesus 澳门圣德兰学校  
 Escola Secundária Ilha Verde da Associação Comercial de Macau  
 澳门中华总商会附设青洲中学  
 Escola Secundária Nocturna Xin Hua 澳门新华学校(小幼部)  
 Escola Secundária Pui Va 澳门培华中学  
 Escola Tong Nam 澳门东南学校  
 Fung Kai Innovative School 凤溪创新小学  
 G.C.E. Past Students' Association Whampoa Primary School 葛量洪校友会黄埔学校  
 Grace Baptist Kindergarten 怀恩浸信会幼稚园  
 Harrow International School Hong Kong 哈罗香港国际学校  
 Heep Yunn School Private Kindergarten 协恩中学附属幼稚园  
 HKCWC Fung Yiu King Memorial Secondary School 香港中国妇女会冯尧敬纪念中学  
 Ho Dao College (Sponsored By Sik Sik Yuen) 啬色园主办可道中学  
 Ho Shun Primary School (Sponsored by Sik Sik Yuen) 啬色园主办可信学校  
 Holy Trinity Primary School 圣三一小学  
 Homantin Government Secondary School 何文田官立中学  
 Hong Kong 5-S Kindergarten and International Child Care Centre  
 香港五常法幼稚园暨国际幼儿中心  
 Hong Kong and Macau Lutheran Church Primary School 港澳信义小学  
 International Christian Quality Music Secondary and Primary School  
 国际基督教优质音乐中学暨小学  
 Kau Yan College 救恩书院  
 Kowloon Ling Liang Church Kindergarten 九龙灵粮堂幼稚园  
 Kowloon Tong School (Primary Section) 九龙塘学校(小学部)  
 Kowloon Tong School (Secondary Section) 九龙塘学校(中学部)  
 Kwong Lam Baptist Lui Kwok Pat Fong Kindergarten 广林浸信会吕郭碧凤幼稚园  
 La Salle College 喇沙书院





Light and Love Home Happy Kindergarten (On Tai) 光爱乐幼稚园(安泰)  
 Ling Liang Church M H Lau Secondary School 灵粮堂刘梅轩中学  
 Lingnan Hang Yee Memorial Secondary School 岭南衡怡纪念中学  
 Lingnan Secondary School 岭南中学  
 Little Newton Anglo-Chinese Kindergarten 小牛顿中英文幼稚园  
 Lok Sin Tong Tang Tak Lim Kindergarten 乐善堂邓德濂幼稚园  
 Ma On Shan Methodist Primary School 马鞍山循道卫理小学  
 Marymount Primary School 玛利曼小学  
 May Nga Kindergarten (Branch) 美雅幼稚园(分校)  
 May Nga Kindergarten 美雅幼稚园  
 MOE Kindergarten 萌儿幼稚园  
 Munsang College (Hong Kong Island) 港岛民生书院  
 Ning Po No. 2 College 宁波第二中学  
 Our Lady's College 圣母书院  
 Po Leung Kuk Choi Kai Yau School 保良局蔡继有学校  
 Po Leung Kuk Ng Tor Tai Kindergarten 保良局吴多泰幼稚园  
 Pui Ching Middle School Macau - Pui Ching Volunteer Team 澳门培正中学义工队  
 Queen's College 皇仁书院  
 Renaissance College Hong Kong 启新书院  
 Sacred Heart Canossian College (English Section) Macau - Social Work Club  
 嘉诺撒圣心英文中学社会工作组  
 Santa Maria Mazzarello School 圣玛沙利罗学校  
 S.K.H. Chu Oi Primary School (Lei Muk Shue) 圣公会主爱小学(梨木树)  
 S.K.H. Holy Trinity Church Tsang Shiu Tim Kindergarten 圣公会圣三一堂曾肇添幼稚园  
 S.K.H. Saint Barnabas' Church Kindergarten 圣公会圣巴拿巴堂幼稚园  
 S.K.H. Tsoi Kung Po Secondary School 圣公会蔡功谱中学  
 Salem-Immanuel Lutheran College 南亚路德会沐恩中学  
 Sau Ming Primary School 秀明小学  
 Shatin Pui Ying College 沙田培英中学  
 Sheng Kung Hui Escola Choi Kou School (Macau) 圣公会(澳门)蔡高中学  
 Sin Ching Kindergarten 善正幼稚园  
 Singapore International School (Hong Kong) 新加坡国际学校  
 SKH Lui Ming Choi Secondary School 圣公会吕明才中学  
 St Monica's Kindergarten 圣文嘉幼稚园  
 St. Edward's Catholic Primary School 圣爱德华天主教小学  
 St. Hilary's Primary School 德萃小学  
 St. Margaret's Co-educational English Secondary and Primary School  
 圣玛加利男女英文中小学  
 St. Patrick's School 圣博德学校  
 St. Paul's College Primary School 圣保罗书院小学  
 St. Stephen's Church Kindergarten 圣士提反堂幼稚园  
 Stewards Pooi Kei Primary School 培基小学  
 Sun Island English Kindergarten (Kwai Hing Branch) 太阳岛英文幼稚园(葵兴分校)  
 Sun Island English Kindergarten (Kwai King Branch) 太阳岛英文幼稚园(葵景分校)  
 Sun Island English Kindergarten (Tokwawan Branch) 太阳岛英文幼稚园(土瓜湾分校)  
 The Pentecostal Holiness Church Wing Kwong Junior School 五旬节圣洁会永光小学  
 The True Light School of Hong Kong Primary and Kindergarten Section  
 香港真光中学附属小学暨幼稚园  
 Tin Shui Wai Alliance Kindergarten 天水围宣道幼稚园  
 Tin Shui Wai Government Secondary School 天水围官立中学  
 Truth Baptist Church Kindergarten 真理浸信会幼稚园  
 Tsing Yi Trade Association Tin Shui Wai Kindergarten 青衣商会天水围幼稚园  
 Tsuen Wan Catholic Primary School 荃湾天主教小学  
 Tsuen Wan Trade Association Yau Kin Fung Kindergarten 荃湾商会邱健峰幼稚园  
 Tsung Tsin Christian Academy 基督教崇真中学  
 Tung Wah Group of Hospitals Kwok Yat Wai College 东华三院郭一苇中学  
 TWGHs Li Ka Shing College 东华三院李嘉诚中学  
 TWGHs Lo Wong Pik Shan Nursery School 东华三院罗黄碧珊幼儿园  
 Ying Wa College 英华书院  
 Yiu Tung Baptist Kindergarten 耀东浸信会幼稚园  
 YMCA of Hong Kong Christian College 港青基信书院

YMCA of Hong Kong Christian Nursery School (Farm Road) 港青基信幼儿学校(农圃道)  
 Yuen Long Merchants Association Kindergarten 元朗商会幼稚园  
 Yuen Long Merchants Association Primary School 元朗商会小学  
 Yuen Long Public Middle School Alumni Association Lau Leung Sheung Memorial  
 Kindergarten 元朗公立中学校校友会刘良骥纪念幼稚园  
 Yuk Yin School 育贤学校

## COMPANIES 公司

24/7 Fitness Macau  
 AIA International Limited Macau Branch 友邦保险(国际)有限公司  
 Airfly  
 AKIV Sportswear  
 Alan Chan & Partners 陈维汉会计师事务所  
 Alves Cafe 阿维斯咖啡  
 Artyzen Grand Lapa Macau 澳门雅辰酒店  
 Banco Comercial de Macau 澳门商业银行  
 Bank of China (Hong Kong) Limited 中国银行(香港)有限公司  
 Bank of China (Macau Branch) 中国银行股份有限公司澳门分行  
 Be Your Herb 萃玥  
 Big Pie Coworking 博派共享办公室  
 Blessings Vegan Store 满恩纯素店  
 BrewLab  
 Cafe falala 朵儿咖啡  
 Cafe Fantasy 意茶舍  
 Cafe Super Mario 孖宝兄弟茶餐厅  
 Cafe Voyage 游咖啡  
 Carry me  
 Cateraway 到会·家  
 Cathay Pacific Airways Limited 国泰航空有限公司  
 Chaa 缓茶  
 Chakra SPACE 八分目  
 Chan, Li, Law CPA Limited 陈李罗会计师事务所有限公司  
 Chi Fat Seafood Co Ltd 志发海产有限公司  
 Chow Kee Vegetables and Fruit Store 周记蔬果杂货  
 CLP Power Hong Kong Limited 中华电力有限公司  
 Common Room  
 Coworkshop Solutions Limited 雁飞科技有限公司  
 CTM 澳门电讯有限公司  
 Cube Spatial Design Limited  
 Cyberport 数码港  
 Dah Chong Hong Holdings Ltd 大昌行集团  
 Dah Chong Hong Macau Logistics Warehouse Co. Ltd.  
 大昌行澳门物流仓储发展有限公司  
 DCH Business Innovations 大昌行商业创科  
 DCH Foods 大昌行食品  
 Deckers Brands 德克斯  
 Din Tai Fung 鼎泰丰  
 D'light Dessert Cafe 迪恩甜品  
 DLK Advisory Limited 金通策略有限公司  
 ELEEEELS  
 ESR Asset Management (Fortune) Ltd. (Laguna Plaza)  
 置富资产管理有限公司(丽港城商场)  
 Fatesport HK Limited 香港命运体育有限公司  
 FindMacau 发现澳门  
 FitZ  
 Foison 丰盛食品  
 Food Simple 简单主意  
 Frangi's Grill 扒皇烧  
 Fresh 百分百新鲜  
 Friends U Can Keep Bakehouse  
 Fu Loi 富来美食



摄影 Photo: Rashik Maharjan/Oxfam

Futu Securities International (Hong Kong) Limited 富途证券国际(香港)有限公司  
Golden Mix Café 金捞茶餐室  
Golden Mix Dessert 杨枝金捞甜品  
Grant Thornton Advisory Services Limited 致同咨询服务有限公司  
Hang Seng Bank Limited 恒生银行有限公司  
Hao Qing Sport Development Co. Ltd. 昊青体育发展有限公司  
Heng Yeng Fruit Company Ltd 兴盈鲜果 — 群队街店  
HKT Limited 香港电讯有限公司  
HOKA  
Hong Kong Gold Coast Hotel 香港黄金海岸酒店  
Hua Guo Shan Food 花果山食品  
Hung Fook Tong Group Holdings Limited 鸿福堂集团控股有限公司  
ICHIRYU Ramen 一童拉面专门店  
Integrity Financial Services Limited 诚信理财有限公司  
iSport 爱思博运动用品有限公司  
Jiemon Agricultural Products 杰民农产品  
Johnson Stokes & Master 孖士打律师行  
Just takeaway 净系  
Koi Kei Bakery 钜记饼家  
KPMG 毕马威会计师事务所  
Kum Shing Group 金城营造集团  
Lee Tung Avenue 利东街  
LockCha 乐茶轩  
Love Veggie 爱素食  
Ma Hong Kei Pastelaria 马鸿记饼家  
Macau Tower Convention and Entertainment Centre 澳门旅游塔会展娱乐中心  
Mai Lon Store 米量  
Medialink Group Limited 羚邦集团  
Melco Resorts & Entertainment Limited 新濠博亚娱乐有限公司  
Meng Kei 朋记瓜菜  
MGM Macau 美高梅  
Microsoft  
MM Marketing Communications Consulting Ltd. 美亚市场传达顾问有限公司  
MOME MOME 澳动传科  
Monday.com  
MTR Corporation Limited (Maritime Square) 香港铁路有限公司(青衣城)  
Nature's Village 乐健坊  
New Green Box Pavilion Centre Ltd 新百利来  
NOVA Mall 星皓广场  
OCBC Bank (Hong Kong) Limited 华侨银行(香港)有限公司  
OCBC Macau 华侨银行澳门  
Occasions Public Relations Macau Limited 天机公关澳门有限公司  
ORA Coffee Tap Seac 有为咖啡  
Overflow Coffee Daily  
PILnet 公益法全球网络  
Pizza Express Macau  
Pocari Sweat 宝矿力水特  
Pride Up International Trading and Investment Co., Ltd. 擎天国际贸易投资有限公司  
Puffin Cafe 海鹦咖啡室  
Qian Hai Ji 汗海记  
Radio Vilaverde Limitada 绿邨电台  
RALA 尧日  
Reed Smith Richards Butler LLP 礼德齐伯礼律师行  
Royal Supermarket Company Limited 来来超级市场有限公司  
Run-Pic  
Saika Noodle House 云吞面世家  
Sands China Limited 金沙中国有限公司  
Seiko - Thong Sia Watch Co., Ltd. 精工表 — 通城钟表有限公司  
SGS Hong Kong Limited 香港通用检测认证有限公司  
Shanghai YaoWang Law Offices 上海遥望律师事务所  
Shine Wise & Co. CPA 晟睿会计师事务所

Shu Kee Seafood Co Ltd 树记海鲜有限公司  
Simmons & Simmons 西盟斯律师行  
Sino Group 信和集团  
Sky Dragon 天龙牌  
Skypark Macau Tower by AJ Hackett Skypark 澳门旅游塔 by AJ Hackett  
Soundwill (Hong Kong) Limited 金朝阳集团  
Sports Note HK 运动笔记  
Sportsoho 运动版图  
Store Friendly Storage Group 储存易迷你仓集团  
Sun Yik Food Limited (Sky Dragon) 新亿食品有限公司 — 天龙牌  
Tai Fung Bank Limited 大丰银行股份有限公司  
Taiwan Merchant (Hong Kong) Company Limited 谷威贸易(香港)有限公司  
TamJai SamGor Mixian 谭仔三哥米线  
Techtronic Industries 创科实业  
Terra Drip Bar 风土咖啡  
The 92 Kitchen 玖二食堂  
The Bank of East Asia, Limited 东亚银行有限公司  
The Emperors House 御品屋  
The joy of Living Cafe 乐点咖啡  
The Skyliner Limited 天行者运动有限公司  
Tom Lee Music Company Limited 通利琴行有限公司  
Toplight Investment Ltd 德光投资有限公司  
TurboJet (Shun Tak Group) 喷射飞航  
Uni-China Group 建华集团  
Vega Vega VEGA VEGA 我行我素  
Vegetarian Farm 田耕阁手信  
Veggie Macau 素·茶舍  
Vennic Limited 群顺有限公司  
ViatriL-S 维固力  
Viatrix Healthcare Hong Kong Limited 晖致医疗管理有限公司  
Vitasoy (Macau) Limited 维他奶(澳门)有限公司  
VRun Life Runner  
Watsons Water 屈臣氏蒸馏水  
Wing and Ying Limited 永盈商贸有限公司  
Wolfpack 友盈餐饮贸易有限公司  
Wynn Resorts (Macau), S.A 永利渡假村(澳门)股份有限公司  
Yeng Dou Jok 赢到粥  
YM² Yue Man Square YM²裕民坊  
Zoom  
Zurich Insurance Company Ltd 苏黎世保险(香港)  
八百屋  
小啖鸡  
友兴冻肉  
平易农业有限公司  
生活原素  
吉禾水果蔬菜  
好妈妈之菜篮  
何记蔬果  
利和丰农产品批发  
志记蔬菜鲜果  
豆腐婆婆  
和发贸易有限公司  
品鲜生果店  
康豪贸易行  
菜贩 — 王润桂  
菜贩 — 何美细  
菜贩 — 香姐  
菜贩 — 梁财妹  
菜贩 — 杨金转  
菜贩 — 刘玉婵  
菜贩 — 刘英伟



摄影：秋笔/乐施会 Photo: QJubi/Oxfam



菜販 — 钟景池  
菜販 — 邝锦甜  
菜鲜生  
华兴士多外卖食店  
群队街1、2及3  
群队街16A  
群队街36号  
义字街香料店 4C E4  
葛记云饺  
荣记菜栏  
衡辉鲜果士多  
优质安生  
鲜多多超级市场

## GOVERNMENT/ STATUTORY BODIES 政府/公营机构

Agriculture, Fisheries and Conservation Department 渔农自然护理署  
Auxiliary Medical Service 医疗辅助队  
China Friendship Foundation for Peace and Development 中国友好和平发展基金会  
Chinese People's Association for Friendship with Foreign Countries  
中国人民对外友好协会  
Civil Aid Service 民众安全服务队  
Civil Aviation Department 民航处  
Commission on Children 儿童事务委员会  
Correctional Services Bureau of Macao 澳门惩教管理局  
Correctional Services Department 香港惩教署  
Culture, Sports and Tourism Bureau 文化体育及旅游局  
Customs and Excise Department Volunteer Team 香港海关义工队  
Department of Civil Affairs of Guangdong Province 广东省民政厅  
Hong Kong Special Administrative Region Disaster Relief Fund 香港特别行政区赈灾基金  
Government Flying Service 政府飞行服务队  
Government Property Agency 政府产业署  
Home Affairs Department 民政事务总署  
Hong Kong Fire Services Department 香港消防处  
Hong Kong Fire Services Department Volunteer Team 香港消防处义工队  
Hong Kong Observatory 香港天文台  
Hong Kong Police Force 香港警务处  
Hong Kong Police Volunteer Services Corps 警察义工服务队  
Hong Kong Tourism Board 香港旅游发展局  
ICAC Staff Club 廉政公署职员康乐会  
Immigration Department 入境事务处  
Kowloon Central Cluster 九龙中医院联网  
Macao Foundation 澳门基金会  
Municipal Affairs Bureau of Macao 澳门市政署  
Printing Bureau of Macao 澳门印务局  
Social Innovation and Entrepreneurship Development Fund 社会创新及创业发展基金  
Statistics and Census Service of Macao 澳门统计局  
The Education Department of Gansu Province 甘肃省教育厅  
The Rural Revitalisation Bureau of Yunnan Province 云南省乡村振兴局  
Transport Department 运输署  
Water Supplies Department 水务署

## FOUNDATIONS 基金会

Bright Future Charitable Foundation Ltd  
Chellaram Foundation  
Chou King & Fu Siu Fong Charity Fund Limited  
Ford Foundation 福特基金会  
Fu Tak Iam Foundation Limited 傅德荫基金有限公司  
Kerry Group 嘉里集团  
Lee Hysan Foundation 利希慎基金  
Rockefeller Brothers Fund 洛克菲勒兄弟基金会

TENCENT FOUNDATION 腾讯公益慈善基金会有限公司  
The D. H. Chen Foundation 陈廷骅基金会  
ZeShan Foundation 择善基金会

## CELEBRITIES/ INDIVIDUALS 名人/个人

Aimee Chan 陈茵媺  
Alvin Ng 伍富桥  
Bob Lam 林盛斌  
Brandon Lam 林庭熙  
Clarisma  
Darien Chiu  
Elanne Kwong 江若琳  
Eliza Sam 岑丽香  
Ernest Cheung  
Fiona Lam 林旭蕾  
Hailey Chan 陈俞希  
Heidi Chu 朱凯婷  
Jacky Lau 刘卓威  
James Ng 吴业坤  
Jason Chan 陈柏宇  
Jay Lee  
Jess Sum 沈卓盈  
Johnny Hui 强尼  
Joseph Yeung 杨志成(战神)  
Kaki Sham 岑珈其  
Katherine Chan 陈嘉倩  
KK Chan 陈国强  
Law Chor Kin 罗楚健  
Lenna Yeung 杨卓娜  
Leung Chun-wing 梁峻荣  
Leung Ying Suet 梁影雪  
Marco Kwok Ho-ting 郭灝霆  
Mike Wong 黄程灏  
Owen Tang  
Phil Lam 林奕匡  
Professor LAU Ka Wai, Maggie - Research Associate Professor, School of Graduate Studies  
Lingnan University Hong Kong 刘嘉慧教授 — 香港岭南大学研究生院副教授(研究)  
Ramiel Leung 梁栢渝  
Roxanne Tong 汤洛雯  
Shiga Lin 连诗雅  
Shirley Chan 陈欣妍  
Tang Chun Man 邓俊文  
Timothy Sun 孙颖麟  
Tsang Fuk Cheung 曾福祥(怪兽)  
Tse Ying Suet 谢影雪  
Wendy Ho 何淑仪  
Wong Kam-po 黄金宝  
Wyman W.M. Ho 何伟文律师

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Oxfam Ambassador Andy Leung 乐施大使梁钊峰  
Oxfam Ambassador Hai Qing 乐施大使海清  
Oxfam Ambassador Sammy Leung 乐施大使森美  
Oxfam Ambassador Terence Siufay 乐施大使徐智勇(小肥)  
Oxfam Musical Ambassador Nancy Loo 乐施音乐大使罗乃新  
Oxfam TowerRun Event Ambassador Soh Wai Ching 乐施会跑塔活动大使苏为庆  
Oxfam TowerRun Event Ambassador Vivi Cheung 乐施会跑塔活动大使张盈  
Oxfam Trailwalker Event Ambassador Daniel Chan 乐施毅行者活动大使陈浩源

## OXFAM AFFILIATES 其他乐施会

Oxfam Great Britain 英国乐施会



摄影 Photo: Petterik Wiggers/Oxfam

# 我们的伙伴

## PARTNERS

### 中国内地 MAINLAND CHINA

#### 安徽 Anhui

合肥市华益儿童服务中心  
合肥市瑶海区青橙社会工作服务中心  
合肥市庐阳区益童学文化发展中心  
合肥市庐阳区常青藤社会工作服务中心  
安徽大学  
安徽太阳伞儿童慈善救助中心  
安徽省慈善总会  
安徽省江淮慈善基金会  
长丰县致远社会工作服务中心

#### 北京 Beijing

中国友好和平发展基金会  
中国科学院地理科学与资源研究所  
中国国际民间组织合作促进会  
北京大学生命科学学院  
北京大学社会学系  
北京大学教育基金会  
北京市企业家环保基金会  
北京市东城区源众家庭与社区发展服务中心  
北京市海淀区融爱融乐心智障碍者家庭支持中心  
北京市通州区乐益融社会工作事务所  
北京市朝阳区永续全球环境研究所  
北京市朝阳区自然之友环境研究所  
北京合一绿色公益基金会  
北京基业长青社会组织服务中心  
北京绿研公益发展中心  
北京鸿雁社工服务中心  
生态环境部对外合作与交流中心  
国家气候中心  
国家应对气候变化战略研究和国际合作中心  
深圳市二十一世纪教育研究院  
联合国开发计划署驻华代表处

#### 福建 Fujian

石狮市近邻社会工作服务中心  
福建省鸟巢助学公益服务中心  
丰泽区启凡社工服务中心

#### 甘肃 Gansu

甘肃省绿驼铃环境发展中心  
甘肃彩虹公益服务中心  
甘肃简公益发展中心  
西北师范大学心理学院  
临洮县教育局  
兰州市安宁区益兴社会工作服务中心  
兰州市安宁区爱源社会工作服务中心  
兰州益而伊心理健康服务中心

#### 广东 Guangdong

广东省千禾社区公益基金会  
广州市越秀区青草青少年成长服务中心  
广州市越秀区科莱美特环境保护交流中心  
广州市番禺区小金雁社区公益服务中心  
广州市番禺区青年志愿者协会

#### 广西 Guangxi

桂林市蓝天救援服务中心  
广西生物多样性研究和保护协会

#### 贵州 Guizhou

从江县智力支边联系小组办公室  
毕节市同心社会工作发展中心  
毕节市同德妇女儿童社会服务中心  
贵州田野环境与发展研究中心  
贵州省亚桥公益服务中心  
贵州省红十字志愿服务联合会

贵州省众心公益教育服务中心  
贵州省园艺研究所  
贵州蓝天救援队  
贵阳市同在城市扶困融入中心  
贵阳市观山湖区善治社会工作服务中心  
贵阳市观山湖区睿阳社会工作服务中心  
铜仁市万泽社会服务发展中心

#### 河北 Hebei

河北省邯郸市涉县旱作梯田保护与利用协会

#### 湖南 Hunan

长沙市开福区厚德社会工作服务中心

#### 内蒙古 Inner Mongolia

内蒙古蓝天救援协会  
西乌珠穆沁旗牧区信息服务中心

#### 青海 Qinghai

青海蓝天公益事业发展促进中心

#### 陕西 Shaanxi

安康义工联合会  
西安市联众力社会工作发展中心  
陕西仁爱儿童援助中心  
陕西助老汇社会工作发展中心  
陕西孝慈社会工作发展中心  
陕西省社会工作协会  
陕西省妈妈环保志愿者协会  
陕西师范大学  
陕西纯山公益事业促进中心  
陕西妇女儿童发展基金会  
宁强县妇女儿童发展中心  
宝鸡新星社会工作服务中心

#### 山东 Shandong

青岛常春藤社会工作服务中心  
济南市睦恩公益服务中心  
济南槐荫积成社区社会服务中心

#### 山西 Shanxi

高家村镇人民政府  
罗峪口镇人民政府

#### 上海 Shanghai

上海杨浦区美丽乡村文化促进中心

#### 四川 Sichuan

成都蜀光社区发展能力建设中心

#### 云南 Yunnan

中国科学院昆明植物研究所  
昆明市西山区汉达社会工作服务中心  
昆明市呈贡区梦南舍可持续发展服务中心  
昆明市官渡区润土青少年事务服务中心  
昆明益行公益社区发展服务中心  
云南省国际民间组织合作促进会  
云南思力生态替代技术中心  
云龙县益乐社会工作服务中心  
瑞丽市妇女儿童发展中心  
腾冲市农业农村局

#### 香港 HONG KONG

Farmacy HK Ltd  
Hill & Heal Limited  
Multicultural Health Services Limited  
SilverX Limited  
Team Orz Limited  
九龙乐善堂 The Lok Sin Tong Benevolent Society, Kowloon  
人口老化基金有限公司 Ageing Population Foundation Ltd



人有限公司 REN JST Limited  
 八目工作室培训有限公司 Eight Dimensions Workshop Limited  
 天主教香港教区教区劳工牧民中心 — 九龙  
 Diocesan Pastoral Centre for Workers – Kowloon  
 民社服务中心有限公司 People Service Centre Ltd  
 再生玩具店有限公司 Anewtoys Limited  
 宅守工作室有限公司 Poshy Studio Limited  
 协康会 Heep Hong Society  
 明智教育科技有限公司 Bright Education Technology Limited  
 东涌社区发展阵线 Tung Chung Community Development Alliance  
 社会政策研究有限公司 Social Policy Research Ltd  
 非常香港 Very Hong Kong Foundation Ltd  
 香港天主教劳工事务委员会 Hong Kong Catholic Commission for Labour Affairs  
 香港明爱 Caritas - Hong Kong  
 香港社区组织协会 Society for Community Organization  
 香港浸会大学可持续发展研究中心  
 Centre for Sustainable Development Studies, Hong Kong Baptist University  
 香港基督教服务处 Hong Kong Christian Service  
 香港妇女中心协会有限公司 Hong Kong Federation of Women's Centres Limited  
 香港妇女劳工协会 Hong Kong Women Workers' Association  
 茗岚国际(香港)有限公司 Marigot International (HK) Limited  
 动中文方案有限公司 m-Chinese Solution Ltd  
 陆续出版有限公司 Under Production Limited  
 创冷科技有限公司 I2COOL Limited  
 围唱音乐有限公司 Wai Sing Music Ltd  
 复修办馆有限公司 Repair Café HK Ltd  
 智趣伴星途有限公司 Science and Technology for Autism Remediation (STAR) Ltd  
 港通教育有限公司 CanTone HK Limited  
 童年时期有限公司 Childhood is Ltd  
 圣方济各大学 Saint Francis University  
 演说科技有限公司 PresentationTech Limited  
 与家同行有限公司 Family in Action Limited  
 德立数据有限公司 Datality Lab Limited  
 树洞科技有限公司 Hollo Limited  
 历耆者有限公司 Eldpathy Co. Ltd.  
 岭南大学政策研究院 Institute of Policy Studies, Lingnan University  
 关注家居照顾服务大联盟 Concerning Home Care Service Alliance  
 关注草根生活联盟有限公司 Concern for Grassroots' Livelihood Alliance Ltd  
 体育系 Social S

## 澳门 MACAU

石头公社艺术文化团体 Comuna de Pedra  
 怪老树剧团 The Funny Old Tree Theatre Ensemble  
 拾芳环保回收社会企业有限公司  
 Sap Fong Environmental Protection and Recycling Social Enterprise, Ltd.  
 研教育中心 Hub Education  
 救世军喜乐家庭综合服务中心  
 The Salvation Army Joy Family Integrated Service Centre  
 绿色未来 Green Future  
 澳门宣道堂慈善会 Sun Tou Tong Community Service Centre  
 鲍思高青年服务网络 Bosco Youth Service Network

## 国际 INTERNATIONAL

Forus  
 Gender Action  
 Inclusive Development International  
 Stichting Re-course International  
 土耳其乐施会 Kadın Emeğini Değerlendirme Vakfı (KEDV)  
 尼泊尔乐施会国家办公室 Oxfam in Nepal  
 印度尼西亚乐施会(准成员) Yayasan Pena Bulu (Penabulu Foundation)  
 老挝乐施会国家办公室 Oxfam in Laos  
 孟加拉国乐施会国家办公室 Oxfam in Bangladesh  
 南苏丹乐施会国家办公室 Oxfam in South Sudan  
 柬埔寨乐施会国家办公室 Oxfam in Cambodia  
 哥伦比亚乐施会 Oxfam Colombia  
 刚果民主共和国乐施会国家办公室 Oxfam in DRC  
 埃塞俄比亚乐施会国家办公室 Oxfam in Ethiopia  
 乌干达乐施会国家办公室 Oxfam in Uganda  
 索马里乐施会国家办公室 Oxfam in Somalia  
 马拉维乐施会国家办公室 Oxfam in Malawi  
 国际乐施会 Oxfam International  
 黎巴嫩乐施会国家办公室 Oxfam in Lebanon  
 莫桑比克乐施会国家办公室 Oxfam in Mozambique  
 菲律宾乐施会 Oxfam Pilipinas  
 越南乐施会国家办公室 Oxfam in Vietnam  
 墨西哥乐施会 Oxfam México  
 乐施会以色列及巴勒斯坦地区办公室  
 Oxfam in Occupied Palestinian Territory and Israel  
 乐施会亚洲区域办公室 Oxfam International - Asia Regional Platform



摄影 Photo: Fatima Ghemrawi/Oxfam

# 机构管治

## OUR GOVERNANCE



乐施会由董事会专责管治。董事会成员于乐施会周年会员大会上投票选出。董事会其下的委员会由董事会成员担任主席，委员会成员由董事会委任。所有董事会和委员会成员及乐施会会员以义务身份参与乐施会事务。

OHK is governed by a Council. The Council members are elected at the Annual General Meeting of the Association of OHK. The Council appoints members to its Committees, which are chaired by Council members. All Council, Committee and Association members serve on a voluntary basis.

### ASSOCIATION 会员

José Alvares 欧颂成  
Monica Au 欧小惠  
Au Yeung Tat Chor 欧阳达初  
Cai Yong Shun 蔡永顺  
Agnes Chan 陈梁孝纯  
Bernard Chan 陈智思  
Irene Chan 陈文端  
Virginia Chan 陈彩英  
Jeffrey Chau 周思艺  
Josephine Chesterton 齐家莹  
Cheung Yuk Tong 张玉堂  
Sherman Chin 陈志文  
Sara Duckworth (since 14 September 2024  
自2024年9月14日起)  
Francis Fong 方保侨  
Martin Hill (since 14 September 2024  
自2024年9月14日起)  
Henry Ho 何建宗  
Lakshmi Jacota  
Hugh Kam 金晋亨  
Dicky Lai 赖伟良  
Russell Lamb  
Japhet Law 罗文钰  
Wendy Lee 李翠恩 (since 14 May 2024  
自2024年5月14日起)  
Lo Chi Kin 卢子健  
Teresa Ma 马嘉明  
Timothy Ma 马锦华  
Sandra Mak 麦黄小珍  
Martin Matsui 松井馨  
Melissa Moy Tian 田梅清辉  
Allan Ng 吴维克  
Wayne Porritt  
Betty Pun 潘宝屏  
Pun Ngai 潘毅  
Alex Setchina  
Vivek Sharma  
May Tan 陈秀梅  
Kellee Tsai 蔡欣怡  
Mark Tung 董彦钧  
Wong Hung 黄洪  
Wong Yu Cheung 黄于唱  
Marat Yu 余俊均

### COUNCIL 董事会

Vivek Sharma (Chairperson 主席)  
(until 28 January 2025  
至2025年1月28日止) <sup>®</sup>  
Wayne Porritt (Chairperson 主席)  
(since 28 January 2025  
自2025年1月28日起) <sup>#</sup>

Hugh Kam 金晋亨 (Vice Chairperson 副主席)  
(since 17 July 2024 自2024年7月17日起) <sup>#</sup>  
Alex Setchina (Treasurer 司库)  
José Alvares 欧颂成  
Irene Chan 陈文端  
Sherman Chin 陈志文  
Francis Fong 方保侨  
Lakshmi Jacota  
Russell Lamb  
Teresa Ma 马嘉明  
Betty Pun 潘宝屏  
Marat Yu 余俊均

### SENIOR ADVISORS 高级顾问

Bernard Chan 陈智思  
Josephine Chesterton 齐家莹  
Cheung Yuk Tong 张玉堂  
(since 10 December 2024  
自2024年12月10日起)  
Lo Chi Kin 卢子健  
Martin Matsui 松井馨  
May Tan 陈秀梅  
Wong Hung 黄洪

### GOVERNANCE AND NOMINATIONS COMMITTEE 管治及提名委员会

Vivek Sharma (Chair 主席)  
(until 28 January 2025 至2025年1月28日止)  
Wayne Porritt (Chair 主席)  
(since 28 January 2025 自2025年1月28日起)  
Bernard Chan 陈智思  
Irene Chan 陈文端  
Cheung Yuk Tong 张玉堂  
(until 14 September 2024  
至2024年9月14日止)  
Sherman Chin 陈志文  
Hugh Kam 金晋亨  
(since 17 July 2024 自2024年7月17日起)  
Alex Setchina  
Marat Yu 余俊均

### FINANCE, RISK AND AUDIT COMMITTEE 财务、风险及审计委员会

Alex Setchina (Chair 主席)  
Betty Pun 潘宝屏 (Vice Chair 副主席)  
Anthony Cheung 张振宇  
(until 10 December 2024  
至2024年12月10日止)  
Lakshmi Jacota  
Hugh Kam 金晋亨

Melissa Moy Tian 田梅清辉  
William Pan 潘路洋 (since 10 December 2024  
自2024年12月10日起)  
(Observer since 14 May 2024  
自2024年5月14日起担任观察员)  
Vivek Sharma  
Vidhan Goyal (Observer 观察员)  
(since 14 May 2024 自2024年5月14日起)

### FUNDRAISING AND COMMUNICATIONS COMMITTEE 筹款及传讯委员会

Irene Chan 陈文端 (Chair 主席)  
Wayne Porritt (Vice Chair 副主席)  
(until 18 February 2025 至2025年2月18日止)  
José Alvares 欧颂成  
Bernard Chan 陈智思  
Francis Fong 方保侨  
Kevin Lai 黎国贤  
Wendy Lam 林咏川  
Betty Pun 潘宝屏  
Denise Fung 冯焯怡 (Observer 观察员)  
(since 14 September 2024  
自2024年9月14日起)  
Brian Yeung 杨立明 (Observer 观察员)  
(since 14 September 2024  
自2024年9月14日起)  
Amanda Yik 易琪 (Observer 观察员)  
(until 14 September 2024  
自2024年9月14日止)

### HUMAN RESOURCES COMMITTEE 人力资源委员会

Sherman Chin 陈志文 (Chair 主席)  
Russell Lamb (Vice Chair 副主席)  
Sara Duckworth  
(since 14 May 2024 自2024年5月14日起)  
Martin Hill  
(since 14 May 2024 自2024年5月14日起)  
Wendy Lee 李翠恩  
Anthony Tak Kin Wong 黄德健  
(since 8 March 2025 自2025年3月8日起)

### PROGRAMME AND ADVOCACY COMMITTEE 项目及倡导委员会

Marat Yu 余俊均 (Chair 主席)  
Lakshmi Jacota (Vice Chair 副主席)  
Au Yeung Tat Chor 欧阳达初  
Teresa Ma 马嘉明  
Wong Yu Cheung 黄于唱  
Kyrus Siu 萧景威  
(since 8 March 2025 自2025年3月8日起)

Sharon Chow 周嘉旺 (Observer 观察员)  
(since 14 May 2024 自2024年5月14日)  
Surinder Punjya (Observer 观察员)  
(since 14 May 2024 自2024年5月14日)  
Yan-yan Yip 叶焄焄 (Observer 观察员)  
(since 14 May 2024 自2024年5月14日)

### OXFAM INTERNATIONAL COMMITTEE 国际乐施会事务委员会\*

Vivek Sharma (Chair 主席)  
Lo Chi Kin 卢子健  
Marat Yu 余俊均

### ADVISORS 顾问

The following advisors have also rendered invaluable service to Oxfam Hong Kong by providing pro-bono professional advice. 以下顾问亦义务为乐施会的工作提供专业意见  
Davis Polk & Wardwell  
Jorge Neto Valente, Advogados e Notários 华年达律师事务所  
Shanghai YaoWang Law Offices 上海遥望律师事务所  
Simmons & Simmons 西盟斯律师行

### OXFAM IN MACAU GOVERNANCE BOARDS 澳门乐施会管治委员会 Chairing Committee of General Assembly 会员大会主席团

Vivek Sharma (Chair 主席)  
Marat Yu 余俊均 (Vice Chair 副主席)  
Francis Fong 方保侨 (Secretary 秘书长)

### Board of Directors 理事会

Bernard Chan 陈智思 (Chair 理事长)  
José Alvares 欧颂成 (Vice Chair 副理事长)  
Dicky Lai 赖伟良 (Secretary 秘书长)  
Marat Yu 余俊均 (Member 理事)  
Russell Lamb (Member 理事)

### Supervisory Board 监事会

Alex Setchina (Chair 监事长)  
Sherman Chin 陈志文 (Vice Chair 副监事长)  
Lakshmi Jacota (Member 监事)

<sup>®</sup> Regained Member Status thereafter 及后以成员身份参与

<sup>#</sup> Formerly a Member 原为成员

\* Dissolved on 10 December 2024 已于2024年12月10日解散



# 我们向同行者负责

## OUR COMMITMENT TO ACCOUNTABILITY

### 管治

董事会负责乐施会的法律责任、策略、行政管治及风险管理，并设立多个委员会支援及监察其工作和项目开支。

### 合规和监察

乐施会为香港注册的担保有限公司，并根据《税务条例》第88条获豁免缴税。我们严格遵守香港会计师公会及国际乐施会的财务标准，年度财务报告均依《香港审计准则》及《香港财务报告准则》审核。

财务、风险及审计委员会由董事会司库担任主席，定期检视财务、审计、风险及内部监控事宜，并监督内部审计工作，确保我们和我们的合作伙伴合规。

### 准则和规范

我们承诺以最高道德标准，保障员工、伙伴以及服务的社群，绝不容忍任何权力滥用及性不当行为。所有员工、合作伙伴、管治成员和义工须遵循《乐施会行为守则》。我们设立了一系列的保护政策及不当行为披露政策，所有员工和公众均可透过各个途径作出举报。在2024/25年度，我们并没有接获与香港乐施会有关的性不当行为举报。

我们依国际标准及最佳准则推行人道援助与救灾，并监察策略与项目。

### 透明度和沟通

我们每年在网站公开年度工作报告及经审核的财务报表，以提高透明度。我们积极透过《乐施快讯》和其他刊物、电邮通讯、社交媒体平台和各项公众活动，与利益相关方及公众定期沟通。

### GOVERNANCE

The Council is responsible for Oxfam Hong Kong (OHK)'s legal obligations, strategic direction, administrative governance, and risk management. It has established committees to support and oversee its work and programme expenditure.

### COMPLIANCE & CONTROLS

As a company limited by guarantee registered in Hong Kong, OHK complies with the relevant requirements. OHK is a tax-exempt charity under Section 88 of the Inland Revenue Ordinance. We comply with financial standards set by the Hong Kong Institute of Certified Public Accountants and Oxfam International, with annual financial statements audited in accordance with the Hong Kong Standards on Auditing and the Hong Kong Financial Reporting Standards.

The Finance, Risk and Audit Committee, chaired by the Treasurer, meets regularly to review financial, risk, audit, and internal control matters, and supervises the internal audit function, to ensure we and those we work with remain compliant.

### CODES & STANDARDS

OHK upholds the highest ethical standards to protect our employees, partners, and the communities we serve. We have zero tolerance for sexual harassment, exploitation, and abuse in our organisation. Our staff, partners, governance members, and volunteers are all bound by Oxfam's Joint Code of Conduct. We have a comprehensive set of safeguarding and whistleblowing policies, through which staff and members of the public can report misconduct. In 2024/25, no safeguarding cases related to OHK were reported.

OHK also follows international standards and best practices in humanitarian response and disaster relief, while monitoring strategies and programmes.

### TRANSPARENCY & COMMUNICATION

Every year, to ensure transparency in our work and use of funds, we publish our Annual Report and post it on our website together with the Audited Financial Statements. We also communicate actively and regularly with our donors and supporters through our newsletter – the Oxfam Express – and other publications, direct mailings, social media platforms, and public engagement events.

我们忠于乐施会的愿景和使命。我们恪守诚信、良好的管治和最佳的执行准则，对自己、各利益相关方和合作伙伴问责。

We are true and loyal to our vision and mission. We are committed to principles of integrity, good governance systems and best practices, and hold ourselves, stakeholders and partners accountable.



了解更多乐施会的问责标准  
LEARN MORE ABOUT  
HOW WE HOLD OURSELVES  
ACCOUNTABLE





# 无穷世界 WORLD WITHOUT POVERTY

